

BLACK LEADERS *Collective*

VISIONING CENTRAL TEXAS
7-Generations

Travis and Williamson Counties



100+ COLLABORATORS

'If you want to go fast, go alone. If you want to go far, go together' -African Proverb

Aden Allen, Black Lawyer Association
Alexander Williams, Aurara in Water
Amanda Garcia, Sunshine Realty Group
Amber Watts, Austin Justice Coalition
Antony Jackson, We Can Now
Asha Daneel, Education Advocate
Audrey Amos-McGehee, Williamson County Black Democrats
Autumn Caviness, Huston-Tillotson University
Ayeola Williams, Austin Black Lawyers Association
Bill Wallace, Tomorrow's Promise Foundation
Bobbie Mack, Goal Chasers
Brother Robert Muhammad, Nation of Islam
Bud Donald Dallas, Community Leader
Candace Hunter, Teacher Boot Camp
Carol Hadnot, Austin Area Black Contractors Association
Carre Adams, Carver Museum
Chasity Hattley, Austin Black Lawyers Association
Ciara Parks, Black Lawyers Association
Corey Tabor, BIG Austin
Cortney Jones, Foster Children Advocate, Change 1
Jonathan 'Chaka' Mahone, Riders Against the Storm, DAWA
Chas Moore, Austin Justice Coalition
Cherrelle Vanbrakle, Public Health Advocate
Chris Harris, Criminal Justice & Public Safety Community Leader
Cluren Williams, Criminal Justice + Education leader
Courtney Bailey, Leadership Austin
Courtney Santana, Survive2Thrive
Dr. Colette Burnette, Huston-Tillotson University
Dr. Courtney Robinson, Excellence and Advancement Foundation
Dr. Choquette Hamilton, RISE Child Development Center
Dr. Joyce James, Joyce James Consulting
David Vaughn, A New Entry
Donald Scott, Pflugerville Equity Commission
Dmitra Lucas, Education Advocate
Ebonie Trice, Mission Accomplished
Ecleamus Ricks, Jr., Pflugerville Black Business Builders
Elle Smith, Central Texas GSA Coalition | Queering Education
Elijah Green IV, Tech leader
Eric Byrd, Black Professional Alliance
Fatima Mann, Community Advocacy & Healing Project
Georgiana Davies, Apple
Gerald Anderson, City of Taylor/Bill Pickett Educational Foundation
Gregory Harrington, Black Professionals Alliance
Greg Smith, Austin Revitalization Authority
Hassan Wilson, U.S. Department of Veterans Affairs
Heath Creech, Soulcity and African American Leadership Institute
Jamarr Brown, Black Austin Democrats
Janice Omadeke, The Mentor Method
Jereka Thomas-Hockaday, PhD., Central Texas Allied Health Institute
Joi Chevallier, The Cook's Nook and WomenWin
Joshua Legier, Tech Leader
K Paul Wallace, Community leader
Karl Spencer, 100 Black Men of Austin
Kelene Blake-Fallon, Black Mamas ATX
Kelle' Martin, allgo
Kendra Garrett, Black Fund
Kenneth Thompson, KAZI

Keyheira Keys, PR Culture Arts & Ent Leader
Kirk kuykendall, Health advocate
Larry Wallace Sr, Health Advocate
Lauren Garrott, Urban Planner
Lea Brock-White, Mental Health Leader
Lady Papillion, National Council for Negro Women
Pastor Lea Walker Clark, Health Leader
Maria Brown, Hearts2Heal
Marva Overton, Austin's Alliance for African American Health
Meme Styles, MEASURE
Mercedes Perry, Community Leader
Michael Blaylark, Gossip Shack
Michael Ward Jr., Austin Urban Technology Movement
Monique Parker, Little Bit of Good
Hon. Sheryl Cole, Texas House of Representatives
Hon. Natasha Harper Madison, City of Austin
Hon. Rudolph "Rudy" K. Metayer, City of Pflugerville
Hon. Jeff Travillion, Travis County
Hon. Dr. Larry Wallace Jr., City of Manor
Hon. Dr. Kevin Michael Foster, Austin Independent School District
Hon. Tiffanie Harrison, Round Rock ISD, Radical Equity Fund
Hon. Anne Weir, City of Manor
Mischia Farrer, Education leader
Nakeenya Wilson, African American Leadership Institute, Black Mamas Village
Nelson Linder, NAACP Austin
Nicole Bell, Development Coordinator
Nook Turner, Jump On It | Black Austin Coalition
Pamela Benson Owens, Six Square
Pastor Lea Walker-Clark
Priscilla A. Hale, allgo
Quiana Fisher, ECHO
Quincy Dunlap, Austin Area Urban League
Reese Herd II, Dream Out Loud
Roger Davis, Black Professional Alliance
Rose Smith, Black Women In Business
Roxanne Evans, East Austin Coalition for Quality Education
Ryan Coaxum, Banker
Shannon Jones, Public Health Advocate
Shellie Hayes-McMahon, Health Advocate
Sheri Marshall, U Move It We Clean It
Sherlisa 'Lisa' Renee Harris, Education Advocate
Shuronda Robinson, Adisa Communications
Sis. Christina Muhammad, 10K Fearless First Responders | Nation of Islam
Steven Brown, Givens Board, ECHO Board
Tam Hawkins, Greater Austin Black Chamber of Commerce
Tarik Daniels, What's in the Mirror | Center of Health Empowerment
Terrance Green, UT Department of Educational Leadership & Policy
Terrance Owens, Education Advocate
Terry P. Mitchell, Serial Entrepreneur
Terri Broussard Williams, Movement Maker, Lobbyist
Tommy Wyatt, The Villager
Tyra Clark, TXCROSS, No More No Más
Virginia Cumberbatch, Rosa Rebellion
Wendolyn Washington, Business Owner
Winston Williams, Black Professional Alliance
Yasmine Smith, Attorney

ISSUE GROUP: PUBLIC HEALTH 2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #1: Address the lack of representation and cultural proficiency and responsiveness in leadership at Central Health</p>	<p>Action 1.1: Present a joint letter from BLC that addresses concerns about hiring, contracting practices at a Central Health full board meeting (4th Wednesday of every month), City of Austin Council meeting, and Commissioner Court meeting</p> <p>Action 1.2: Hold meeting with Central Health Board, and leadership to develop plan of action to address concerns, particularly in the Eastern Crescent area of Austin/Travis County</p> <p>Action 1.3: Recommend appointments to Central Health Board by the Black Leaders Collective</p> <p>Action 1.4: Assign a liaison(s) to Central Health from BLC to follow the progress on this priority by Central Health. We see this as ongoing work.</p> <p>Action 1.5: Educate and engage elected officials, Public Health officials, community members and leaders, including parents, educators, churches, etc. about deficiencies at CH and plans to address them</p>	<p><i>Complete</i></p> <p><i>In Progress</i></p> <p><i>Not Started</i></p> <p><i>Complete</i></p> <p><i>Not Started</i></p>
<p>Priority #2: Advocate for additional funding and resources to Austin Public Health, particularly in the areas of food insecurity, mental and maternal health</p>	<p>Action 2.1: Educate Black leaders on the 20-21 FY City of Austin budget items that address food insecurity and mental health.</p> <p>Action 2.2: Ask each BLC member to engage with their Council Member or Council Members where they can leverage relationships to vote for the approval of the budget item that creates the Food Sustainability ecosystem plan</p> <p>Action 2.3: Encourage sign on to petition/support of Food Insecurity funding item in 20-21FY budget (20-21FY budget item)</p> <p>Action 2.4: Work with local food educators, farmers, and grocery stores in targeted areas to provide culturally appropriate cooking and shopping classes to underserved citizens in these stores on a routine basis to enhance and improve health outcomes. Additionally, helping these same populations understand how to shop and read food labels to improve health and reduce disease.</p>	<p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>Not Started</i></p>
<p>Priority #3: Support Black-led programs that provide direct aid/supports in areas of public, mental health, and sexual health</p>	<p>Action 3.1: Host COVID-19/CARES briefing with Black Leaders Collective to promote</p> <p>Action 3.2: Promote the RISE Funds, which provides direct cash assistance (20-21FY budget item)</p> <p>Action 3.3: BLC-led drive to stock the Disaster Resource Pantry, and adopt the Charitable Organization Permit to ease pantry permitting and costs in order to expand pantry availability and access.</p> <p>Action 3.4: Support the development of an African American Men's Health Clinic that focus on screening, education, mental health and primary care services. Life expectancy is the lowest among African Americans and Hispanic males. There is limited to no services that focuses on this population exist in these under-served area. The focus should be on multi generation male populations.</p>	<p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>In Progress</i></p>
<p>Priority #4: Creation of the Austin Public Health Commission.</p>	<p>Action 4.1 - Write the bullets for subcommittee; Write resolutions</p> <p>Action 4.2: Request Council to create a public health commission and identify number of commissioners.</p> <p>Action 4.3: Educate leaders on the importance of, skills needed and encourage representation on the Public Health Commission.</p>	<p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>Complete</i></p>

ISSUE GROUP: HOUSING & DISPLACEMENT 2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #1: Begin development of a plan to create affordable housing for individuals and families and supportive housing for the Black homeless populations</p>	<p>Action 1.1: Compile a full and complete list of publicly-owned land from the city, Travis and Williamson County, state of Texas, Austin ISD and ISDs around Central Texas that can be acquired or leased below market.</p> <p>Action 1.2: Identify all Black Developers and Property management and construction in Central Texas</p> <p>Action 1.3: Identify property and landmarks that could get a designation that could have it.</p> <p>Action 1.4. Identify pre-existing surveys around housing and displacement and filter through Black experience</p> <p>Action 1.5 Establish goal for creation of additional housing units, recommendations for how to approach affordable housing and displacement</p> <p>Action 1.6 landbank/land trust at least 600 acres in city limits to create a new black distric</p> <p>Action 1.7:low-income housing vouchers/program for black residents and teachers</p> <p>Action 1.8: -landbank/land trust at least 600 acres in city limits to create a new black district</p> <p>Action 1.9--low-income housing vouchers/program for black residents and teachers</p> <p>Action 1.10:Build affordable housing in traditionally Black communitie</p> <p>Action 1.11 : -Identify land on the East side that still belongs to black churches, HT and other orgs. Can we buy-it back in order to reinvigorate the Black East side district</p>	<p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>In Progress</i></p>
<p>Priority #2: Build the capacity of Black-led service providers who are meeting the needs of unhoused people.</p>	<p>Action 2.1: Create a Consortium of black-led service providers</p> <p>Action 2.2: Create a proposal in response to Travis County's Item 37.</p> <p>Action 2.3: Create a proposal in response to funds that The City of Austin earmarked in the amount of \$106 million back in June 2021.</p> <p>Action 2.4: redirection of \$300mil displacement funds into the homelessness service providers</p>	<p><i>Completed</i></p> <p><i>In Progress</i></p> <p><i>Not Started</i></p> <p><i>In Progress</i></p>

ISSUE GROUP: HOUSING & DISPLACEMENT 2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #3: Partner with ECHO to make BLC a hub for sourcing, funding and building capacity for the Consortium and other black-led service providers</p>	<p>Action 3.1: Conduct a series of discovery calls with ECHO to understand their challenging areas in meeting the needs of the unhoused population</p> <p>Action 3.2: Partner with ECHO to become a fiscal and resource intermediary and a capacity building hub for Black-led services providers</p> <p>Action 3.3: Work with ECHO to ensure the Board, Leadership Council and committees are centered with representation from the unhoused community</p> <p>Action 3.4: BLC to apply for a seat on Leadership Council</p>	<p><i>In Progress</i></p> <p><i>In Progress</i></p> <p><i>Completed</i></p> <p><i>Completed</i></p>
<p>Priority #4: An additional 2000 Black homeowners in Austin, TX proper</p>		<p><i>Not Started</i></p>

ISSUE GROUP: EDUCATION

2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #1: Challenge school districts in Central Texas to reduce SROs (school resource officers)</p>	<p>Action 1.1: Work with other organizers to stop the funding and development of Round Rock ISD Police Department</p> <p>Action 1.2: Research and publicize the data related to disciplinary practices and the intersections between Special Education and lack of participation in advanced courses/magnet schools in Central Texas school districts related to Black students.</p> <p>Action 1.3: Educate and engage elected officials, school board members, community members and leaders, including parents, educators, churches, etc. about the use of SROs, disciplinary practices, mental health, evidenced based practices to improve academic achievement.</p> <p>Action 1.4: decrease in discipline rates: reconsider + change outcomes in discipline</p> <p>Action 1.5: consider alternative discipline methods</p>	<p><i>In Progress</i></p> <p><i>In Progress</i></p>
<p>Priority #2: Build partnerships with community and education organizations to provide resources to parents, students, and families that will ensure quality education</p>	<p>Action 2.1: Identify organizations that are already providing services, planning to continue those services</p> <p>Action 2.2: Provide a resource guide related to COVID-19</p>	<p><i>Complete</i></p> <p><i>Complete</i></p>
<p>Priority #3: Work with Huston-Tillotson to increase capacity for training and mentoring of teachers</p>	<p>Action 3.1: Assessment of what HTU needs to increase teacher training capacity</p>	<p><i>Complete</i></p>

ISSUE GROUP: EDUCATION

2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #4: Work with Central Texas school districts to recruit and graduate more Black teachers *-black teachers, administrators and leadership in all schools and depts</p>	Action 4.1: Identify the processes and pipelines for recruitment by each school district's Human Resource officers and Equity Office	<i>In Progress</i>
	Action 4.2: Identify affinity groups for Black teachers and how the districts supports those groups	<i>Not Started</i>
	Action 4.3: Add longevity to black educators in their careers	<i>Not Started</i>
	Action 4.4: black teachers, administrators and leadership in all schools and depts	<i>In Progress</i>
	Action 4.5: create cohorts for fellow black teachers to meet and create community	<i>Not Started</i>
<p>Priority #5: Cultivate the sustainability of community-based programs that focus on youth development that have less than \$500K in revenue</p>	Action 5.1: Identify community based groups and community leaders that are providing youth development services	<i>Complete</i>
	Action 5.2: Initiate online trainings and ways for community-based initiatives to formalize nonprofit status, with the goal of supporting at least one group in 2020 (i.e Mission Capital)	<i>Not Started</i>
<p>Priority #6: build capacity in afro-centric charter schools and learning pods</p>		<i>Not Started</i>
<p>Priority #7: -Tech, business, vocational, trades, black history and pride for AA community in public school curriculum</p>		<i>Not Started</i>
<p>Priority #8: Keep the public aware of progress in AISD, all surrounding ISDs and other education institutions/outlets</p>	Action 8.1: Facilitate State of Black Education forums and roundtables	<i>In Progress</i>

ISSUE GROUP: CRIMINAL JUSTICE & PUBLIC SAFETY 2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #1 : Advocate for the reallocation of APD budget to social services.</p>	<p>Action 1.1: Amplify the calls by the Austin Justice Coalition for \$100 million to be reallocated to public health, social services, civil rights, and programs that are Black-led.</p> <p>Action 1.2: Educate Black leaders on the 2021 FY City of Austin budget, process and how to provide input that is Black-centered</p>	<p><i>Complete</i></p> <p><i>Complete</i></p>
<p>Priority #2: Raise awareness of services by 10K First Responders in terms of local response team</p>	<p>Action 2.1: Support the funding for the creation of a website, need to know what's needed in order to find funding and resources</p> <p>Action 2.2: Promote the work of 10K First Responders through BLC networks, platforms</p> <p>Action 2.3: 10K capacity building budget proposal in order to prepare for funding. Advocate funding for Crisis + Violence Intervention, 10K First Responders, neighborhood accountability training</p>	<p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>In Progress</i></p>
<p>Priority #3: Support the existing community wide call for change in leadership in APD Chief Manley</p>	<p>Action 3.1: BLC Public Safety issue group to have a call with Spencer Cronk (CHAS to set up call) Action</p> <p>3.2: Submit a joint-letter to Austin City Manager Spencer Cronk from the BLC Leadership Team (contingent on call with Cronk)</p>	<p><i>Complete</i></p> <p><i>Complete</i></p>
<p>Priority #4: Promote self-defense training and programs that are Black-led for Black leaders and members to be safe in the community</p>	<p>Action 4.1: Form partnerships with Black trainers and teachers who provide self defense, negotiate a deal to where BLC members will get a discount or additional services.</p> <p>Action 4.2: BLC to serve in a capacity building grant to propose funding for community training from the \$47mil reallocation budget</p>	<p><i>Complete</i></p> <p><i>In Progress</i></p>
<p>Priority #5: Support the creation of Civil Rights Office for the City of Austin</p>	<p>Action 5.1: Ask each BLC member to engage with their elected Council Member or Council Members where they can leverage relationships to vote for the approval of the budget item creating the Civil Rights Office Action</p> <p>5.2: Request a briefing with Candace Cooper on the Civil Rights Office to ensure accountability and awareness</p>	<p><i>Complete</i></p> <p><i>Complete</i></p>

ISSUE GROUP: TRANSPORTATION

2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #1: Transparency & Interconnectivity. Transparent Data-driven equitable initiatives</p>	<p>Action 1.1: Gather data already public. Look at a specific area and ask where is your investment here? How is this going to impact wait time on routes? What plan are you putting in place to ensure the community is covered? Sidewalks, routes, route times etc.</p> <p>Action 1.2: BLC to host a public Roundtable with Capital Metro, City of Austin, CRT, PUMA, BLC and County Commissioners, and community members.</p> <p>Action 1.3: Have 4-5 BLC members strategically challenge Campo during September public meeting</p> <p>Action 1.4: Send a joint letter Campo, Cap Metro etc that lays out goals and expected outcomes</p>	<p style="color: green; font-style: italic;">Complete</p> <p style="color: green; font-style: italic;">Complete</p> <p style="color: green; font-style: italic;">Complete</p> <p style="color: green; font-style: italic;">Complete</p>
<p>Priority #2: Policy - Shifting the power dynamics and varied structures within every nuance of creation to effectuation and maintenance so that the public good is distributed equitably. Make sure Black people are at the table.</p>	<p>Action 2.1: Have Cap Metro to give us an EEOC assessment of every position, analyze the organization to see where African Americans are placed</p>	<p style="color: green; font-style: italic;">Complete</p>
<p>Priority #3: Educate Black leaders and black Austin on the November mobility and Project Connect measures *cultural history</p>	<p>Action 3.1: make presentation of findings for body meeting</p> <p>Action 3.2: Develop and execute voter contact plan to ensure that BLC members and supporting organization members turn out to vote in the election in October or November (early voting, mail-in voting, and Election Day voting).</p>	<p style="color: green; font-style: italic;">Complete</p> <p style="color: green; font-style: italic;">Complete</p>
<p>Priority #4: Hold Project Connect stakeholders, City Councilmembers accountable for equitably dispersing \$300 million displacement funds to effected black residents and businesses</p>		<p style="color: orange; font-style: italic;">In Progress</p>

ISSUE GROUP: ECONOMIC + WORKFORCE DEVELOPMENT 2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #1: Promote and connect BLC members to existing training programs that focus on how to do business with public-sector entities</p>	<p>Action 1.1: Conduct roundtable with public sector SMBE, WBE, UT programs in Central Texas to understand barriers to Black business participation</p> <p>Action 1.2: Develop a training on how to gain certification and taking action toward bidding public-sector contracting training initiative rollout</p> <p>Action 1.3 :-Collaborating with orgs, and creating trainings & workshops to teach the community on how to do business with the city (procurement process) matching what the city is buying to vendors that are selling</p>	<p><i>Complete</i></p> <p><i>Complete</i></p>
<p>Priority #2: Support the creation of a policy that introduces equity into procurement processes for Central Texas government</p>	<p>Action 2.1: Identify organizations that are already providing services, planning to continue those services</p> <p>Action 2.2: Provide a resource guide related to COVID-19</p>	<p><i>Not Started</i></p> <p><i>Not Started</i></p>
<p>Priority #3: Encourage participation in COA Disparity Study by Black-owned businesses in Central Texas</p>	<p>Action 3.1: Develop database of Black-owned businesses and share information with them on Disparity Study (TAAACC)</p> <p>Action 3.2: Ask BLC members to attend Fall 2020 Disparity Study sessions*should allow the study to make certain guides and recommendations, to be used for budget 2021</p>	<p><i>Complete</i></p> <p><i>Complete</i></p>

ISSUE GROUP: ECONOMIC + WORKFORCE DEVELOPMENT 2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #4: Influence the positive change in the how Black-led nonprofits are funded by individuals, companies and foundations in Central Texas</p>	<p>Action 4.1: Conduct a study of the offerings, impact and needs of Black-led nonprofits in Central Texas</p> <p>Action 4.2: Tell the story of our nonprofits and create a narrative around impact and need</p> <p>Action 4.3: Work with Philanthropic orgs and Foundation to create equity in giving to Black-non-profits in order to bridge the gross gaps and disparities in funding</p> <p>Action 4.4: Lift and launch The Black Fund to sustainably give to Black nonprofits and small businesses at \$1mil+ or more a year</p>	<p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>In Progress</i></p> <p><i>In Progress</i></p>
<p>Priority #5: Create a sustainable funding mechanism for restauranters and food trucks to access funding and resources necessary to partner with meal providers to the underserved communities</p>	<p>Action 5.1: Put together a list of restauranters and food trucks vested in health cultural proficient meals</p> <p>Action 5.2: partner with organizations like GoodWorks to introduce them to black-led restaurants and food trucks</p> <p>Action 5.3: Slot a dedicate coordinator to administrate the backend work as well as to guide GoodWorks and all partners through the process.</p>	<p><i>Complete</i></p> <p><i>Complete</i></p> <p><i>Complete</i></p>
<p>Priority #6: -Budget for workforce dev programs & career pipeline</p>	<p>Action 6.1: -Equity in internships - TX Workforce Commission, AAUL Tech & Career Academy'</p> <p>Action 6.2: -Budget for workforce dev programs & career pipeline</p>	<p><i>In Progress</i></p> <p><i>In Progress</i></p>
<p>Priority #7: Financial literacy training programs - Understanding investment and what to do with a paycheck once it comes</p>	<p>Action 7.1: :Put together a week long training curriculum</p>	<p><i>In Progress</i></p>

ISSUE GROUP: CULTURE, ART, & ENTERTAINMENT 2020-2021 PRIORITIES & ACTIONS

Priority	Action Items	Status
<p>Priority #1: Support the development of a fully-sourced Black centralized hub/media outlet that promotes culture, arts, entertainment</p>	<p>Action 1.1 Explore funding models including a membership model for individuals, businesses, etc.</p> <p>Action 1.2 Launch an "If You Don't Know Now You Know" campaign for the white audiences</p> <p>Action 1.3 Develop database of artists, filmmakers, creatives, entrepreneurs, arts writers (freelancers, reporters), professors</p>	<p><i>Not Started</i></p> <p><i>Not Started</i></p> <p><i>Not Started</i></p>
<p>Priority #2: Organize an effective campaign in support of the Black Live Music Fund passage in a way that ensures it is an ongoing that is expanded annually to support Black musicians</p>	<p>Action 2.1 - story through Soulcity with call-to-action - redistribute this throughout all BLC member channels *site Soulcity</p> <p>Action 2.2: discover what archives Carver Museum has for black music history of Austin, story maps - see where businesses were, where they were moved, what happened</p>	<p><i>Complete</i></p> <p><i>In Progress</i></p>
<p>Priority #3: Mobilize engagement of Black community in the GW Carver Museum & Cultural Center Master Planning process</p>	<p>Action 3.1: invite BLC to attend Master Planning meeting set for Oct 3 2020 - to let the city know people are paying attention, accountability is required by BLC, community at large</p>	<p><i>Complete</i></p>
<p>Priority #4: Build capacity of local Black artists, creatives and entrepreneurs to strengthen the ecosystem, skills for our artists (legacy ATX mentor group)</p>	<p>Action 4.1: Host a "Creative Capital" toolkit program - to help artists build the bridge to entrepreneurship, helping artists understand what pocket they are in.</p> <p>Action 4.2: Secure scholarships for attendees *secure sustainable funding</p>	<p><i>Not Started</i></p> <p><i>Not Started</i></p>
<p>Priority #5: Honor our vandalized gravesites at EverGreen Cemetary</p>	<p>Action 6.1: Host a a public event titled 'Celebration of Life' to reset the energy of the cemetary.</p> <p>Action 6.2: Work with Austin Parks + Recs and Cemetary maintenance depts to ensure surveillance cameras and regular cleanings are ensued</p>	<p><i>Complete</i></p> <p><i>Complete</i></p>
<p>Priority #6: Create a visual and artistic narrative of Black Leaders of Austin for display *childrens book</p>	<p>Action 6.1: Contract an Illistrator</p> <p>Action 6.2: Create written content</p> <p>Action 6.3: Put together a fundraising campaign</p> <p>Action 6.4: Vet and hire a publishing company</p> <p>Action 6.5: Launch</p>	<p><i>Complete</i></p> <p><i>In Progress</i></p> <p><i>In Progress</i></p> <p><i>Complete</i></p> <p><i>Not Started</i></p>

ABOUT BLC

The Black Leaders Collective (BLC) is a collaboration of Central Texas leaders representing grassroots community members, nonprofits leaders, entrepreneurs, artists, activists, educators, policymakers, and young professionals. We know it is our responsibility as leaders in the Black community to identify and solve issues that affect us today and our future.

BLC is leading a transformative movement that is intersectional and intergenerational. We are creating a mechanism for change that is Black-conceived and Black-led to define the priorities of the Black diaspora in Central Texas. The Black Leaders Collective welcomes the support of all Black leaders and allies in Travis and Williamson Counties.

Against the backdrop of the police killings of George Floyd and Mike Ramos, the widening wealth gap, as well as racial disparities in health, education, and justice in Austin and surrounding cities, these leaders seek to build an intersectional, intergenerational, and transformative movement that will sustain itself for seven generations and beyond.

OUR MISSION

Because we know it is our responsibility as Black leaders in the Black community to identify and solve issues that affect us today and our future, The Black Leaders Collective has united more than 100 Black leaders in Central Texas to vision and execute a 7-generational sustainable plan in the areas of health, education, economics + workforce development, housing, criminal justice and policy.

8 PRIORITY ISSUES

- Education
- Health
- Housing
- Transportation
- Economic + Workforce Development
- Culture, Arts + Entertainment
- Public Safety | Criminal Justice
- Policy

What's Unique about BLC?

BLC harnesses the power of our collaborators' expertise, passions and missions to blossom forth the vision for Black Austin. We are not reinventing the wheel, instead, simply collaboratively putting together an agenda and then having those that amass expertise and/or passion for the task to see it to completion. We are focused on building capacity for our collaborators, whom will in turn electrify capacity into of our community.

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